



Veterinary Director

The vivaria are essential in advancing the University's Academic Plan and Strategic Research Plan priorities of research intensification and expansion and increased comprehensiveness, in the areas of health and medicine and applied science. The Veterinary Director works in cooperation with the Animal Care Committee (ACC) and consults with the Office of Research Ethics on all matters regarding animal care and use, to ensure that all regulatory requirements are achieved as they pertain to facility maintenance and operations. The Veterinary Director has a duty to report issues of veterinary concern involving animal care and compliance.

The Veterinary Director plays a professional and advisory role to facility users and senior administration. The Veterinary Director strives to meet or exceed animal care and welfare standards by: establishing and evaluating veterinary standards; networking with other practitioners to keep abreast of new developments, procedures and techniques; serving in an advisory role to senior administrators, researchers, and vivaria staff on all matters of professional veterinary concern; enhancing quality and effectiveness through service enhancement and resource optimization; and, the prioritization of animal facility deficiencies.

Summary of key responsibilities:

- **Regulatory compliance and animal facilities:** Establishes and evaluates veterinary standards and reports issues of veterinary concern involving animal care and compliance, directly to the Office of the Vice-President Research and Innovation (VPRI). Ensures that facilities and operations meet or exceed regulatory requirements, including federal and provincial regulations, policies and guidelines, institutional policies and granting agency requirements by developing and ensuring proper standard operating procedures are in place for all Vivaria operations. As a member of the ACC, provides guidance and expertise on animal use protocols. Serves as an advisor in the planning, design, renovation, and maintenance of animal facilities and equipment.
- **Development & oversight of standards of veterinary care:** Serves as the primary resource for staff, investigators, faculty, students, and the ACC on issues related to clinical care and use of animals in research and teaching activities. Ensures that animals used for research and teaching meets the highest standards of animal health and welfare, in accordance with relevant legislation and guidelines. Provides clinical care to all animal species housed in the Vivaria.
- **Continuous quality improvement and service delivery:** The university strives to be a leader in animal care and is committed to enhancing quality and effectiveness through service enhancement and resource optimization. The Veterinary Director provides leadership in ensuring research programs are supported through the short and long term evaluation of human resources, space, equipment, and technology needs and opportunities.
- **HR Management:** Responsible for the management of all vivaria staff, including developing staff plans, hiring, work flow process evaluation, job responsibilities, and performance management.
- **Resource planning and management:** Develops long term resource and financial plans to ensure the Vivaria are financially sustainable. Prepares multi-year projections to ensure a close match between animal requirements and facility capacity.
- **Health and Safety and biosecurity:** Ensures Vivaria operations are compliant with legislated and university health and safety standards. Provides advice on real and perceived biosafety issues and applies appropriate measures to address potential threats.

To be considered for this opportunity, you will possess the following:

Educational Requirements:

DVM with an emphasis on, or additional qualifications in, Laboratory Animal Medicine, including license to practice. License required to procure veterinary pharmaceuticals for clinical purposes, monitoring compliance to standards and to carry out responsibilities in relation to the development or revision of animal protocols. Licensure with The College of Veterinarians of Ontario is mandatory.

Experience Requirements:

Minimum 5 years related experience: minimum 2 years of experience practicing clinical medicine and developing familiarity with complex regulatory requirements. 3 + years of applied knowledge of relevant regulations and guidelines in a complex research and teaching environment, preferably in a university environment; experience supporting an animal use program; experience with the assessment of animal use protocols; development of professional and industry networks; demonstrated experience working collaboratively with researchers to meet their needs and understanding of research processes and cycles. Experience managing staff in a unionized environment.



Additional Notes:

Please note: This position requires the candidate to produce a verification of degree(s), credentials(s), or equivalencies from accredited institutions and/or international equivalents at the time of interview.

How to Apply: To apply to this permanent full time position click the following link to access our online application portal: <https://hr2.apps01.yorku.ca/machform/view.php?id=13474> and quote posting# CPM-10292

We offer comprehensive benefits and access to superb educational and recreational facilities. For more information on what York has to offer U please visit: <http://hr.info.yorku.ca/benefits/>

York University is committed to Employment Equity and encourages applications from all qualified candidates. The University welcomes applications from all qualified individuals, including individuals within the University's employment equity categories of women, persons with disabilities, members of visible minorities and aboriginal persons, individuals of diverse gender and sexual orientation and all groups protected by the Human Rights Code. York University is committed to employment equity and diversity and a positive and supportive environment.

York University offers accommodation for applicants with disabilities in its recruitment processes. If you are contacted by York University regarding a job opportunity or testing, please advise if you require accommodation. Please note, only those selected for an interview will be contacted.